



Executive Training Course Catalogue

Table of Contents

Advanced Political and News Analysis	4
Bilateral and Multilateral Diplomacy	6
Communication and Intercultural Awareness	7
Consular Diplomacy	8
Climate Change Science and Negotiations	9
Cultural Diplomacy	10
Decision Making Methodology	12
Diplomacy and International Relations	14
Digital Diplomacy - Data and AI in Foreign Policy	16
Diplomatic Briefing and Note Taking	17
Diplomatic Leadership	18
Diplomatic Communications	20
Diplomatic Correspondence in Arabic	22
Diplomatic and International Negotiations	24
Diplomatic Protocol and Etiquette	26
Economic Diplomacy	28
Emotional and Social Intelligence	30
Human Rights _ Contemporary Issues	31
Humanitarian Diplomacy	32

International Humanitarian Law	34
International Security and Conflict Resolution	36
International Political Economy	37
Introduction to Human Rights	38
International Law and International Organizations	39
Introduction to International Relations Theories	40
Introduction to Political and News Analysis	42
Negotiation and Influence	44
Public Speaking and Media Handling	46
Public Speaking and Effective Presence	48
Public Diplomacy	49
Sustainable Development Goals	50
The Women, Peace and Security (WPS) Agenda	52
UAE Foreign Policy	54
UAE History and Culture	56
Women in Diplomacy	57

Advanced Political and News Analysis

Course Code: ETD-SKILL01

Course Description

This course introduces participants to the logic and methods of research in political science. The first part of the course focuses on why hypotheses/arguments/claims to knowledge should be scrutinised with empirical (observable) evidence. The second part of the course focuses on “how” we can study political questions. The structure of the course moves from the abstract world of theory to empirical investigation of the world around us. The participants will begin to learn about some of the methods by which political scientists come to regard some propositions as “true” and others as “false.” The participants will also begin to understand when and why you should have more confidence in certain claims of fact and not others, and why most propositions remain debated.

Course Objectives

This course aims to:

- Understand common errors of reasoning and empirical inference that distort casual thinking.
- Understand the logic of scientific inquiry and the limits of scientific approaches to the study of political organization behaviour.
- Understand the criteria for causation as opposed to a coincidental or correlational relationship.
- Understand the importance of comparison as a basis for assessing arguments.
- Learn about approaches to answering empirical questions (research design) about the relationships among political phenomena.
- Learn about methods of observation and measurement of political phenomena.
- Gain a basic ability to make a judgment about the quality of research and evidence used to support or oppose arguments and hypotheses.

Learning Outcomes

By the end of the course, participants will be able to:

- Explain the complexity of contemporary politics from the perspective of solid research design and empirical analysis.
- Apply a range of methodological approaches by which to analyze political issues.
- Generate, explain, and visualize descriptive statistics and basic inferential statistics for political phenomena.

- Apply conceptual and analytical tools to a political phenomenon at a higher level of study or in a professional working environment.
- Utilize a variety of research tools such as content analysis to assess news.

Target Audience

This course is targeted for practising diplomats, civil servants, government officials, general legal practitioners from public and private sectors, regional and international organisation staff and students of diplomacy.

Prerequisites

Participants should complete the Introduction to Political Analysis course before enrolling in this course.

Bilateral and Multilateral Diplomacy

Course Code: ETD-SKILL02

Course Description

This course familiarizes participants with the basic principles of bilateral and multilateral diplomacy through interactive training sessions and simulation exercises. Participants learn through this course about the history of international relations and multilateral diplomacy, the key tenets of bilateral and multilateral negotiation, the elaboration of multilateral conferences and treaties, as well as the key aspects involved in bilateral relations.

Course Objectives

This course aims to:

- Explore the process of negotiations.
- Examine key elements in the planning and conduct of political negotiation.
- Consider the different dynamics of bilateral and multilateral negotiation.

Learning Outcomes

By the end of the course, participants will be able to:

- Understand the process of informal and informal bilateral and multilateral negotiation.
- Understand the strategies of conflict management.
- Apply the principles of effective negotiation and mediation.

Target Audience

This course is targeted for practising diplomats, civil servants, government officials, general legal practitioners from public and private sectors, regional and international organisation staff and students of diplomacy.

Prerequisites

Participants should complete the Negotiation and Influence course or Diplomatic and International Negotiations course before enrolling in this course.

Communication and Intercultural Awareness

Course Code: ETD-SKILL03

Course Description

This course explores the challenges of communicating effectively across cultures. It emphasizes the importance of understanding cultural differences, adapting communication styles to diverse audiences, and adjusting approaches for various forms of communication. The course provides guidelines and best practices for cross-cultural communication, highlights the need to consider cultural expectations when creating presentations, and explains how to make presentations effective in a range of cross-cultural settings. Finally, the course offers opportunities to practice effective communication through scenarios involving both high- and low-context cultures.

Course Objectives

This course aims to:

- Introduce the fundamentals of cultural theory.
- Identify the elements of culture.
- Recognize Social perceptions and overcome them.
- Develop cultural competency.
- Evaluate widely known models of communication.
- Recognize the influence of culture on communication.

Learning Outcomes

By the end of the course, participants will be able to:

- Recognise issues surrounding cultural diversity and multiculturalism.
- Identify different components and characteristics of the culture.
- Define and analyse different types of subcultures.
- Explain the discursive construction of culture and identity.
- Evaluate different approaches to studying culture.

Target Audience

This course is targeted for practising diplomats, civil servants, government officials, general legal practitioners from public and private sectors, regional and international organisation staff and students of diplomacy.

Prerequisites

None.

Consular Diplomacy

Course Code: ETD-SKILL04

Course Description

This course introduces participants to the practices of consular diplomacy, explain and provide examples of how consular diplomacy connects to related subjects, including outreach to a diaspora, migration, labour affairs, services to own citizens working abroad, and emergency management in delivering consular services, and finally, effectively organise and plan work at a consular post in a mission abroad.

Course Objectives

This course aims to:

- Describe the international law basis of consular diplomacy and the elements of consular diplomacy in practice.
- Understand how consular diplomacy connects to outreach to a diaspora, migration, labour affairs, services to own citizens working abroad, and emergency management in delivering consular services.
- Understand how to effectively organise and plan work at a consular post in a mission abroad.

Learning Outcomes

By the end of the course, participants will be able to:

- Recognise the importance of consular diplomacy.
- Understand the relevance to consular work of international law, especially the Vienna Convention on Consular Relations.
- Apply principles of teamwork to the Ministry's relationship with other competent authorities and civil society.

Target Audience

This course is targeted for practising diplomats, civil servants, government officials, general legal practitioners from public and private sectors, regional and international organisation staff and students of diplomacy.

Prerequisites

None.

Climate Change Science and Negotiations

Course Code: ETD-SKILL05

Course Description

This course examines climate change as one of the greatest challenges of the 21st century. It enables participants to learn about the causes and potential impacts of climate change, explore solutions to mitigate its effects, and understand how these solutions can be applied in different national contexts. The course also covers the fundamentals of climate diplomacy and negotiations. Adopting a participatory approach, it includes presentations, group exercises, discussions, and simulations focused on key topics related to climate change.

Course Objectives

This course aims to:

- Enhance the participants' understanding the causes and impacts of climate change.
- Explain climate change mitigation and adaptation.
- Unfold the history of the UNFCCC framework.
- The Paris agreement and future climate negotiations

Learning Outcomes

By the end of the course, participants will be able to:

- Explain the fundamentals of climate change science and the impacts of climate change.
- Analyse strategies for climate change mitigation, adaptation, and climate finance.
- Describe the history of the climate change policy framework and the UNFCCC process.
- Evaluate challenges and opportunities for climate change action and expectation for future climate negotiations.
- Participate effectively in the COP negotiation and get involved in a negotiation simulation.

Target Audience

Diplomats, government officials, policymakers, junior researchers and representatives of businesses and non-governmental organizations who are involved in climate action or climate change negotiations.

Prerequisites

None.

Cultural Diplomacy

Course Code: ETD-SKILL06

Course Description

This course aims to illustrate to the participants the strategic importance of public and cultural diplomacy. This will be done by defining cultural diplomacy, and looking into concepts of soft power, and its historical accounts. The course also examines current practices in cultural diplomacy and identifies varied institutional arrangements in key countries. All whilst considering the role different actors play within cultural diplomacy, such as state and non-state actors, NGOs, and international organisations.

Course Objectives

This course aims to:

- Introduce participants to concepts of public and cultural diplomacy.
- Describe the historical development of cultural diplomacy and the impact of technological and societal change on its practice.
- Describe the practice of cultural diplomacy in a multilateral environment.

Learning Outcomes

By the end of the course, participants will be able to:

- Define and discuss the basic concepts of public and cultural diplomacy and how its practice is evolving.
- Explain the concept of soft power and how it pertains to cultural diplomacy.
- Explain the relationship between public diplomacy and cultural diplomacy.
- Explain the distinction between public diplomacy and related activities such as nation branding, propaganda, cultural relations, public relations and lobbying.
- Demonstrate knowledge of the skills and techniques required by public and cultural diplomacy practitioners vis-à-vis the media and other stakeholders.

Target Audience

This course is targeted for practising diplomats, civil servants, government officials, general legal practitioners from public and private sectors, regional and international organisation staff and students of diplomacy.

Prerequisites

None.



Decision Making Methodology

Course Code: ETD-SKILL07

Course Description

This course focuses on decision-making as the process of identifying a decision, gathering relevant information, and evaluating alternative solutions to make the best possible choices. It emphasizes strategies that help individuals make effective decisions while recognizing and addressing biases that can influence organizational outcomes. The course develops decision-making skills that enable participants to confidently choose the best option among multiple alternatives. By the end of the training, learners will gain in-depth knowledge of effective decision-making techniques and be better equipped to make informed, successful decisions.

Course Objectives

This course aims to:

- Define the decision-making process.
- Describe the anatomy of a decision.
- Explain the analytical process in decision-making.
- Recognize irrational factors and emotions that affect decision making.
- Know the rules for decision making.
- Explore decision types and their difference from outcomes.
- Evaluate decision making alternatives.
- Understand how to make decisions as a team.
- Overcome decision making traps.
- Review decisions as part of self-development.

Learning Outcomes

By the end of the course, participants will be able to:

- Understand and evaluate the decision to be made and the potential outcomes.
- Classify the decision and what the important factors are.
- Follow a consistent, logical process for decision making that establishes the best decision every time.
- Structure their approach to making decisions.

- Evaluate options against set criteria and avoid typical decision-making traps.
- Make better decisions as a team.
- Follow-up on chosen decisions to review success and improve future decision making.
- Identify root causes, symptoms, and solutions for problems.
- Identify tools to improve analysis.
- Identify ways to effectively implement a decision.

Target Audience

This course is targeted for practising diplomats, civil servants, government officials, general legal practitioners from public and private sectors, regional and international organisation staff and students of diplomacy.

Prerequisites

Participants should complete the Advanced Political Analysis course before enrolling in this course.

Diplomacy and International Relations

Course Code: ETD-SKILL08

Course Description

This course is designed to enable participants to understand the multi-dimensional process of policymaking in external relations, and the ways in which government interacts with other actors at home and abroad in the practice of modern diplomacy. The course explores the origins and development of diplomacy and addresses the rapidly changing international context of globalization. The course also covers elements of continuity and change, including the role and work of embassies, the central importance of effective public diplomacy, and the increasing prominence of multilateral institutions. Participants will also be able to develop core personal diplomatic skills. A key objective of the course is to assist participants in translating learning into the effective practice of diplomacy.

Course Objectives

This course aims to:

- Understand the history of diplomacy, 21st century diplomacy and public diplomacy.
- Explain key diplomatic concepts such as economic diplomacy, environmental diplomacy, and cultural diplomacy.
- Describe the roles and responsibilities of embassies, missions, and ambassadors.
- Assess the impact of new actors in the diplomatic field, with a focus on public diplomacy.
- Understand protocol elements and different diplomatic rankings and their practical significance.
- Identify the duties and functions of diplomats in various contexts.
- Analyze different types of regional diplomatic gatherings and evaluate the roles, opportunities, and influence of these communities.

Learning Outcomes

By the end of the course, participants will be able to:

- Describe the evolution of international diplomacy and the changing dynamics of state interactions.
- Explain the roles and responsibilities of embassies, missions, and ambassadors in contemporary diplomacy.
- Analyze how countries engage with each other, including the impact of modern diplomatic practices.
- Assess the influence of new actors in the diplomatic field, with a focus on public diplomacy.

Target Audience

This course is targeted for practising diplomats, civil servants, government officials, general legal practitioners from public and private sectors, regional and international organisation staff and students of diplomacy.

Prerequisites

None.

Digital Diplomacy - Data and AI in Foreign Policy

Course Code: ETD-SKILL09

Course Description

This course explores how diplomatic activities are increasingly supported by digital tools, with the internet playing a key role in information sharing, communication, negotiation, and the exercise of soft power. It examines how artificial intelligence and big data can support diplomats in their daily tasks, including communicating, analyzing, networking, and negotiating. The course focuses on both the challenges and opportunities of digital diplomacy while assessing the policy implications inherent in these developments.

Course Objectives

This course aims to:

- Familiarise participants with the current online communication patterns and the ways diplomacy adjusted to these changes.
- Identify the current digital tools used for professional application.
- Identify digital risks and discuss ways to ensure safe and reliable digital communication.
- Identify ways digital platforms play a vital role in enhancing public diplomacy functions.
- Understand the importance of big data and its role in diplomatic activities.

Learning Outcomes

By the end of the course, participants will be able to:

- Analyse the current and potential digital tools for diplomatic activities.
- Analyse the security risks associated with digital tools used for diplomatic activities.
- Understand the appropriate methods to use digital platforms in public diplomacy outreach.
- Identify the appropriate methods for online negotiations and online diplomatic interactions and how to effectively organise it.

Target Audience

This course is targeted for practising diplomats, civil servants, government officials, general legal practitioners from public and private sectors, regional and international organisation staff and students of diplomacy.

Prerequisites

None.

Diplomatic Briefing and Note Taking

Course Code: ETD-SKILL10

Course Description

This course focuses on developing effective written communication skills essential for diplomatic work, combining theoretical understanding with practical application through discussions and interactive exercises. Participants will learn how to prepare executive summaries of diplomatic reports, draft meeting minutes and concept notes with clarity and precision, and document key information efficiently. The course emphasizes the principles of clear, concise, and structured writing that ensure accurate message delivery and enhance the overall effectiveness of diplomatic and institutional communication.

Course Objectives

This course aims to:

- Master effective writing techniques for diplomatic reports, meeting minutes, and both brief and oral summaries.
- Apply proper guidelines and best practices for clear, concise, and accurate writing.
- Understand the various types of diplomatic reports and summaries, and the specific requirements of each.
- Prepare professional concept notes for meetings and official deliberations.

Learning Outcomes

By the end of the course, participants will be able to:

- Identify what information should be recorded or omitted during meetings and discussions.
- Convey key messages and information effectively through concise and precise executive summaries and meeting notes.
- Organize and structure ideas before, during, and after meetings or interviews.
- Recognize and account for implicit cues and contextual nuances when preparing notes or reporting on international meetings.

Target Audience

This course is targeting practicing diplomats, civil servants, government officials, general legal practitioners from public and private sectors, regional and international organization staff, and students of diplomacy.

Prerequisites

None.

Diplomatic Leadership

Course Code: ETD-SKILL11

Course Description

This course addresses the demands placed on leaders in the 21st century, where rapid change and uncertainty require effective and adaptable leadership. It provides participants with an understanding of authentic and transformational leadership and equips them with tools to navigate business ethics and decision-making strategies. The course also focuses on fostering commitment to change, managing resistance through effective influencing techniques, and analyzing teamwork, team diversity, and team conflict. In addition, it explores organizational culture, collaboration, and models of coaching and mentoring.

Course Objectives

This course aims to:

- Equip leaders with the tools and expertise to survive, grow, and thrive in times of transformation.
- Explore and develop their authentic leadership strengths.
- Use the needed techniques and frameworks of decision-making.
- Understand the importance of coaching and monitoring employees for competitive leadership.

Learning Outcomes

By the end of the course, participants will be able to:

- Learn how to develop strengths to lead effectively.
- Explore transformation transactional model of leadership.
- Identify the important influencing techniques for different change situations.
- Know how to increase the team effectiveness through team working, team diversity, and team conflict.
- Explore the importance of organization culture, drive change, and collaboration.
- Learn how ethical steps can be used in decision-making.
- Apply the principles of coaching and mentoring.

Target Audience

This course targets practicing diplomats, civil servants, government officials and students of diplomacy.

Prerequisites

None.

Diplomatic Communications

Course Code: ETD-SKILL12

Course Description

This course is designed for individuals interested in developing essential communication skills to become more persuasive and credible communicators within a variety of settings. Participants learn strategies, practical tools, and proven techniques to sway a group to your point of view and help them project a more polished and professional image. From one-on-ones to large groups, and from informal settings to formal presentations, participants will become a more confident communicator.

Course Objectives

This course aims to:

- Learn to influence and persuade others without formal authority, as well as increase your overall interpersonal and organizational effectiveness.
- Develop communication strategies for different business situations and audiences.
- Learn how to create a compelling structure for your messages that moves your audience to action.
- Develop meaningful insights and convey recommendations more effectively.
- Cultivate your personal leadership and communication style to connect authentically with your audience.
- Practice how to deliver difficult messages and achieve desired results.

Learning Outcomes

By the end of the course, participants will be able to:

- Gain effective delivery skills involving presence, vocal variety, body language, narratives and humor, and handling nerves.
- Crafting clear and concise messages.
- Understand and connect with your audience.
- Effective handling of Q&A sessions.
- Understand persuasion strategies to gain buy-in and influence your audience.
- Explore strategies for online communications, webinars, podcasts, Zoom platforms, etc.

Target Audience

This course is targeted for practising diplomats, civil servants, government officials, general legal practitioners from public and private sectors, regional and international organisation staff and students of diplomacy.

Prerequisites

None.

Diplomatic Correspondence in Arabic

Course Code: ETD-SKILL13

Course Description

This course covers the concepts and theories related to diplomatic writing and includes a discussion of communicating among states. Putting into written form important information and agreements necessary to foreign relations. Hence, a proper and accepted style of writing is needed. The course includes various types of diplomatic correspondence, such as formal and informal letters, protocol letters and notes, in addition to various kinds of reports. Explained the processes involved in their preparation, drafting and handling is included. Instructions are also given for each type of correspondence. A section on ceremonial correspondence (protocol) is included to familiarize those interested in the subject matter.

Course Objectives

This course aims to:

- Develop effective writing in Arabic.
- Prepare participants to use international relations terminology, in writing skills to explain diplomatic correspondence and diplomatic document types.
- Prepare participants to use the analytical skills to communicate with MOFA through diplomatic reports.
- Prepare participants to write clear and concise emails and letters.
- Improve the skill of writing summary reports.
- Prepare participants to communicate with other diplomats through letters of congratulations and condolences.

Learning Outcomes

By the end of the course, participants will be able to:

- Understand and apply writing skills.
- Gain knowledge, skills, proficiency, and confidence to communicate in a diplomatic way.
- Understand and know how to use the international relations terminology, in writing skills to explain diplomatic correspondence and diplomatic document types.
- Understand how to use analytical skills to communicate with MOFA through diplomatic reports.
- Use correct tools to communicate with other diplomats through letters of congratulations and condolences.

Target Audience

This course is targeted for practising diplomats, civil servants, government officials, general legal practitioners from public and private sectors, regional and international organisation staff and students of diplomacy.

Prerequisites

Participants must have a good level in the Arabic language.

Diplomatic and International Negotiations

Course Code: ETD-SKILL14

Course Description

This course explores the principles and skills of diplomatic and international negotiation, focusing on both theoretical foundations and practical applications for managing negotiations effectively across political, economic, and international contexts. The course highlights how modern diplomacy and negotiation techniques can be used to address complex conflicts and overcome barriers to agreement in civil wars, interstate disputes, trade negotiations, and multilateral settings. Participants will also examine the structure and dynamics of negotiation processes, as well as the psychological and behavioral factors that shape judgment and decision-making during negotiations. Through simulations and interactive exercises, participants will build confidence and practical ability to employ negotiation strategies effectively in diplomatic and professional environments.

Course Objectives

This course aims to:

- Identify and understand the key stages of the negotiation process and how to manage them effectively.
- Distinguish between bilateral and multilateral negotiations and their unique dynamics.
- Analyze the nature of bargaining power and influence in international relations.
- Apply theoretical and rational approaches to selecting negotiation strategies and tactics.
- Understand the psychological and cognitive factors that affect negotiators' perceptions and decision-making.
- Evaluate different negotiation strategies through case studies and simulation-based learning.

Learning Outcomes

By the end of the course, participants will be able to:

- Apply effective negotiation strategies and techniques in diplomatic and international contexts.
- Use theoretical frameworks to analyze negotiation processes, strategies, and outcomes.
- Differentiate between the dynamics of bilateral and multilateral negotiations.
- Assess the concept of "bargaining power" and its role in political and diplomatic negotiations.
- Employ rational and analytical thinking in negotiation-based decision-making.
- Practice and refine negotiation skills through interactive simulations and real-world case studies.

Target Audience

This course is targeted for practising diplomats, civil servants, government officials, general legal practitioners from public and private sectors, regional and international organisation staff and students of diplomacy.

Prerequisites

None.

Diplomatic Protocol and Etiquette

Course Code: ETD-SKILL15

Course Description

This course covers concepts and theories related to diplomatic protocols and etiquette. It covers how to navigate high-profile encounters with style. This course introduces participants to the ceremonial aspect of protocol procedures, the behavior of etiquette, rules of courteousness in society, and respect for precedence. It also helps diplomats master the basics of etiquette and get a better understanding of multicultural manners.

Course Objectives

This course aims to:

- Understand the diplomatic protocols and etiquette of meetings and introductions.
- Understand how handshakes are used effectively in diplomatic and international settings.
- Familiarize with the use of correct titles and forms of address in different contexts.
- Understand the process of preparing and hosting diplomatic events and meeting dignitaries.

Learning Outcomes

By the end of the course, participants will be able to:

- Understand the universal Diplomatic principles of protocol, etiquette, courtesy, and manners.
- Navigate and manage interpersonal dynamics in important encounters.
- Prepare and host diplomat visits and formal occasions.
- Display appropriate international diplomatic etiquette.

Target Audience

This course targets practicing diplomats, civil servants, government officials and students of diplomacy.

Prerequisites

None.



Economic Diplomacy

Course Code: ETD-SKILL16

Course Description

This course examines economic diplomacy as a key instrument for promoting a state's prosperity and advancing foreign policy through commercial and financial relations. It highlights economic diplomacy as a central component of the external relations of most countries and explores the roles of domestic actors such as economic ministries, trade and investment promotion agencies, chambers of commerce, and foreign ministries. The course also addresses current trends, including increased collaboration between state and non-official actors and the growing importance of WTO-related issues, free and preferential trade agreements, and accords on investment, taxation, and financial services. In addition, it explores the role of embassies, consulates, and trade offices abroad, with a primary focus on promotion to attract foreign business, investment, technology, and tourism. Finally, the course emphasizes how economic diplomacy closely intersects with political, public, and other areas of diplomatic practice.

Course Objectives

This course aims to:

- Describe how economic diplomacy has evolved, and how it plays a key role in international affairs connecting closely with domestic priorities and development objectives in states.
- Explain the role played by different actors, states and non-states, in the development policies, and how a good diplomatic system works with all the key stakeholders.
- Assess current trends in the framework conditions of international trade and other economic exchanges.

Learning Outcomes

By the end of the course, participants will be able to:

- Apply the learning to the running of a commercial or economic section, and to the manner in which commerce chambers of individual enterprises can work with the foreign ministry and with diplomatic missions in the commercial and economic arena.
- Apply the learning to the promotion of exchanges of business delegations, and participation in trade exhibitions.

Target Audience

This course is targeted for practising diplomats, civil servants, government officials, general legal practitioners from public and private sectors, regional and international organisation staff and students of diplomacy.

Prerequisites

None.

Emotional and Social Intelligence

Course Code: ETD-SKILL17

Course Description

This course focuses on emotional intelligence as a critical set of skills that enable individuals to recognize and manage emotions at both personal and collective levels. It highlights the role of emotional intelligence in positively influencing teams and organizations and in building adaptable, engaged people, teams, and cultures. The course emphasizes that emotional intelligence skills can be developed and strengthened through greater awareness of one's own emotions and those of others. By doing so, it equips participants with the tools to enhance performance and effectiveness in both their personal and professional lives.

Course Objectives

This course aims to:

- Increase the participant's awareness of their emotions and others.
- Manage their emotions when experiencing uncertainty and stress.
- Increase the quality of social interaction and relations.

Learning Outcomes

By the end of the course, participants will be able to:

- Understand the Emotional Intelligence concept and components.
- Know how to improve Emotional intelligence skills.
- Explore the self-awareness and self-regulation aspects.
- Explain how to manage social awareness and relations.
- Learn how to manage conflict using Emotional intelligence.

Target Audience

This course is targeted for practising diplomats, civil servants, government officials, general legal practitioners from public and private sectors, regional and international organisation staff and students of diplomacy.

Prerequisites

None.

Human Rights - Contemporary Issues

Course Code: ETD-SKILL18

Course Description

This course provides participants with an understanding of contemporary human rights issues relevant to their line of work and backgrounds. The course supports participants in analysing contemporary and important human rights cases that have been brought forth to national judicial entities or regional human rights courts. Participants will also be using international law as an analytical tool and theories of human rights to further recognise the merits of the cases. The theme of the course will depend on the target audience and the learning objectives required, but could include topics such as, gender equality, human trafficking, sustainable environments, and much more.

Course Objectives

This course aims to:

- Introduce participants with the status of a current human rights issue on an international and national level.
- Explore theoretical approaches to human rights, and how it led to practical practices and the creation of international norms.
- Introduce the participants to the different instruments used in the protection and promotion of human rights.

Learning Outcomes

By the end of the course, participants will be able to:

- Describe the human rights protection mechanisms by state and non-state actors.
- Analyse state obligations under human rights treaties.
- Analyse the role of regional and national courts in setting human rights norms.
- Analyse state's obligations under international human rights law.
- Illustrate current human rights trends and analysing the status of these issues in relevant countries or regions.

Target Audience

This course is targeted for practising diplomats, civil servants, government officials, general legal practitioners from public and private sectors, regional and international organisation staff and students of diplomacy.

Prerequisites

None.

Humanitarian Diplomacy

Course Code: ETD-SKILL19

Course Description

This course introduces participants to the practices of humanitarian diplomacy, explains the difference between humanitarian diplomacy and international humanitarian law, and provides examples of how humanitarian diplomacy works. The course also familiarises the participants with the importance of humanitarian diplomacy and different examples of how humanitarian diplomacy works through different scenarios and case studies.

Course Objectives

This course aims to:

- Explain the concept of humanitarian diplomacy and provide examples of humanitarian diplomacy in action.
- List and categories the main actors in the field of humanitarian diplomacy and describe their roles.
- Analyse the role of advocacy and persuasion in humanitarian diplomacy.

Learning Outcomes

By the end of the course, participants will be able to:

- Apply the principles of humanitarian diplomacy.
- Plan a persuasion humanitarian diplomacy campaign.
- Understand how to oorganise a humanitarian diplomacy alliance.

Target Audience

This course is targeted for practising diplomats, civil servants, government officials, general legal practitioners from public and private sectors, regional and international organisation staff and students of diplomacy.

Prerequisites

None.



International Humanitarian Law

Course Code: ETD-SKILL20

Course Description

This course examines how international law regulates the conduct of hostilities and the protection of victims in situations of armed conflict and acute crisis. It explores the implications of developments such as the so-called “war on terror” and migration crises for the effectiveness of international law and assesses whether existing legal frameworks are fit for purpose in addressing challenges posed by new technologies, including automated weapons and cyber warfare. Designed to equip participants with relevant knowledge and skills, the course supports those seeking to pursue or advance careers related to legal regimes applicable to armed conflict and crisis situations. Emphasis is placed on the practical application of the law, ensuring a balanced approach between theory and practice.

Course Objectives

This course aims to:

- Understand the basic questions relating to the law of armed conflict, or International Humanitarian Law (IHL).
- Explain the origins, sources, and applicability of IHL, and distinguish between international and non-international armed conflicts.
- Describe the rules protecting civilians, detainees, the wounded and sick, as well as medical personnel during armed conflict.
- Understand and apply the three key principles in IHL that regulate the conduct of hostilities: Distinction, proportionality and precautions.
- Explain the role of the International Committee of the Red Cross (ICRC) in promoting respect for IHL.
- Understand how IHL is implemented, and the consequences of its violations.
- Illustrate how IHL limit the effects of armed conflict on civilian populations.

Learning Outcomes

By the end of the course, participants will be able to:

- Conduct legal research on complex issues related to armed conflict and IHL.
- Structure and articulate well-reasoned written legal arguments in line with IHL principles.
- Apply advanced skills in statutory interpretation to resolve complex legal problems.
- Analyse factual scenarios to identify the relevant legal issues under IHL.

- Evaluate contemporary humanitarian challenges, including legal issues arising from new technologies, cyber warfare, and protection of displaced persons.
- Identify and assess ethical and moral considerations in legal and humanitarian contexts.

Target Audience

The course is designed for military personnel both legal advisers and operators, civilians active in the IHL field including those from international and non-government organisations and others with an interest in developing a greater understanding of the themes.

Prerequisites

None.

International Security and Conflict Resolution

Course Code: ETD-SKILL21

Course Description

This course examines the transformation of conflict in the 21st century, where conflicts take multiple forms and are no longer limited to direct violence. It addresses the resulting challenges in development, security, and justice, and emphasizes the importance of understanding the aims, tools, and complexities of modern conflicts in an increasingly interconnected world. The course explores key questions related to conflict while examining both traditional and alternative conflict resolution techniques, with a particular focus on communication and mediation as tools for resolving international conflicts. It also introduces relevant conflict and conflict resolution theories, methods, and practices applicable to contemporary conflict resolution efforts.

Course Objectives

This course aims to:

- Understand the traditional and alternative techniques in conflict resolution with a narrow focus on activities that directly aim at resolving international conflicts through communication.
- Explore existing conflict and conflict resolution theories, methods and practices.

Learning Outcomes

By the end of the course, participants will be able to:

- Understand the main drivers of conflict.
- Identify current international security threats.
- Understand the challenges states post conflict.
- Identify current methods of conflict resolution.
- Apply theories of conflict and conflict resolution to analyse relevant conflicts.

Target Audience

This course is targeted for practising diplomats, civil servants, government officials, general legal practitioners from public and private sectors, regional and international organisation staff and students of diplomacy.

Prerequisites

None.

International Political Economy

Course Code: ETD-SKILL22

Course Description

This course explores the intersection between politics and economics at the domestic and global levels. It starts by offering an overview of key macroeconomic concepts and principles that have shaped current economic debates in the region and beyond. Then, the course explores important economic trends that have shaped the 20th and 21st centuries such as trade, global investment mechanisms, economic globalization, and foreign direct investments.

Course Objectives

This course aims to:

- Develop a solid grasp of the fundamental concepts and ideas in macroeconomics and international political economy.
- Understand how economies and markets work.
- Understand the various global economic trends and challenges.
- Evaluate the opportunities, challenges and risks faced by the UAE economy.

Learning Outcomes

By the end of the course, participants will be able to:

- Explain core macroeconomic concepts and their applications.
- Analyse key economic trends and policies and understand how macroeconomic policies are made.
- Discuss and evaluate important topics related to international economics __including trade, foreign direct investment, protectionist policies, development, etc.
- Evaluate the implications of various economic policies in the context of small, open economies.

Target Audience

This course is targeted for practicing diplomats, civil servants, government officials, general legal practitioners from public and private sectors, regional and international organisation staff and students of diplomacy.

Prerequisites

None.

Introduction to Human Rights

Course Code: ETD-SKILL23

Course Description

This course provides the participants with an understanding of key human rights concepts, the historical development of international human rights law, and human rights instruments used in promotion and protection. All of which are important tools of knowledge in the interconnected world of today. Giving participants the ability to critically analyse issues within the sphere of human rights.

Course Objectives

This course aims to:

- Introduce the participants to the historical evolution of international human rights law.
- Explore theoretical approaches to human rights, and how it led to practical practices and the creation of international norms.
- Introduce the participants to the instruments used in the protection and promotion of human rights.

Learning Outcomes

By the end of the course, participants will be able to:

- Describe human rights key principles and theories.
- Analyze state's obligations under international human rights law.
- Understand the role of state and non-state actors in the protection and promotion of human rights.

Target Audience

This course is targeted for practising diplomats, civil servants, government officials, general legal practitioners from public and private sectors, regional and international organisation staff and students of diplomacy.

Prerequisites

None.

International Law and International Organizations

Course Code: ETD-SKILL24

Course Description

This course provides an overview of the legal thought on international organizations (IO's) as legal entities in a legal environment. It will discuss the process of creating international organizations and how law is used as a means of governance. This training course also seeks to introduce participants to the major theoretical and empirical aspects of the role of international organisations in international politics, their impact on the practice of international cooperation and conflict, their role in the maintenance of international peace and security, their role in the management of international economic relations, the promotion of international environmental standards, and related matters of concern to international society. It offers a comprehensive introduction to the theory and practice of international organisations, with reference to the role of key formal international organisations.

Course Objectives

This course aims to:

- Understand the historical development of international organizations.
- Define the different types of international organizations and their respective roles.
- Highlight the role of international law and international organisations.
- Explore the objectives of specific key international organizations, their structure and influence on the international system.

Learning Outcomes

By the end of the course, participants will be able to:

- Identify the role of international organizations in maintaining international peace and security.
- Evaluate the impact of international organizations on the practice international cooperation and conflict.
- Evaluate the efficiency of international organizations in achieving their objectives.

Target Audience

This course is targeted for practising diplomats, civil servants, government officials, general legal practitioners from public and private sectors, regional and international organisation staff and students of diplomacy.

Prerequisites

None.

Introduction to International Relations Theories

Course Code: ETD-SKILL25

Course Description

This course provides a comprehensive introduction to international relations, focusing in particular on its origins and historical evolution, its key concepts, major theoretical frameworks, main actors and institutions, the global architecture of power, and its dynamic nature in the process of globalisation. More specifically, the course introduces concepts of power, statecraft, diplomacy, foreign policy, political economy and international security, and examines the evolution of international relations in the 20th and 21st centuries. The course combines the study of concepts and theories with a range of enduring questions, including: Why bother with theory? How did a fragmented world become a global system of states? What factors most influence the foreign policy of states? Why is war a persistent feature of international relations? Can the state overcome the challenges to its authority from non-state actors? Is free trade the solution to global poverty? How does the natural environment influence international relations? Will the international system undergo a fundamental change in the future? What are the main global threats of the 21st century?

Course Objectives

This course aims to:

- Understand theories of international relations including realism, idealism, liberalism, neorealism, integrationism, interdependence, dependency, world system and regime.
- Know the exact locations of major countries on a world map and explain what problems those countries are facing.
- Develop an understanding of the causes and processes of modern international issues.
- Differentiate the concept of internationalization from that of globalization.
- Improve the skills of using extensive sources of information including the internet, government publications, professional journals, and newspapers.

Learning Outcomes

By the end of the course, participants will be able to:

- Utilize an in-depth understanding of the significance of the leading theories, topics, and concerns of international relations.
- Integrate knowledge from different subfields within international relations to form inventive approaches to security and developmental issues.
- Explain critical thinking skills through research paper writing and discussion.

Target Audience

This course is targeted for practising diplomats, civil servants, government officials, general legal practitioners from public and private sectors, regional and international organisation staff and students of diplomacy.

Prerequisites

None.

Introduction to Political and News Analysis

Course Code: ETD-SKILL26

Course Description

This course provides the foundation for further study of Politics and International Relations, covering such areas as the philosophy of social science, scientific methods, theoretical and methodological debates and skills key to critical reading, writing and analysis. Substantive areas of coverage include debates over structure and agency, politics and policy, historical methods, qualitative and quantitative approaches to the study of politics and international relations, measurement, inference and interpretation, and the use of evidence in argumentation, narrative and language.

Course Objectives

This course aims to:

- Demonstrate knowledge of key theories, concepts, and methodological approaches in Politics and International Studies.
- Analyze political and international issues from multiple perspectives, considering both theoretical and practical implications.
- Apply analytical and methodological tools to real-world political and international scenarios.
- Think critically and evaluate the relationship between knowledge, power, and policy in professional decision-making contexts.
- Develop practical skills to inform strategic policy recommendations and decisions.

Learning Outcomes

By the end of the course, participants will be able to:

- Assess situations in partner countries or countries of strategic importance to inform analysis and decision-making.
- Make informed strategic recommendations regarding policy choices for these countries.
- Demonstrate knowledge of key analytical and methodological approaches in Politics.
- Think critically, analyze political issues from multiple perspectives, and evaluate the relationship between knowledge, power, and policy.

Target Audience

This course is targeted for practising diplomats, civil servants, government officials, general legal practitioners from public and private sectors, regional and international organisation staff and students of diplomacy.

Prerequisites

None.

Negotiation and Influence

Course Code: ETD-SKILL27

Course Description

This course equips participants with the essential skills and strategies required to negotiate effectively and exercise influence in complex professional and diplomatic environments. It explores the principles of negotiation, persuasion, and power dynamics, with a focus on achieving mutually beneficial outcomes while safeguarding strategic interests. Participants will examine different negotiation styles, prepare and structure negotiation processes, manage difficult conversations, and influence stakeholders across cultural, institutional, and political contexts.

Course Objectives

This course aims to:

- Learn and practice helpful strategies and skills to become a successful negotiator in personal life and business transactions.
- Learn how to complete a negotiation analysis to set you up for success.
- Apply negotiation strategies and skills to a business deal.
- Identify four key stages of negotiation.
- Learn how to use power and psychological tools during negotiations.

Learning Outcomes

By the end of the course, participants will be able to:

- Recognise the phases involved in all negotiations.
- Recognise the key interpersonal skills you will need at each phase.
- Know how to prepare and plan before each phase.
- Know your preferred negotiation style, and its strengths and weaknesses.
- Understand how blockages and deadlocks happen, and what to do.
- Know how influencing and persuasion skills contribute to a productive negotiation.
- Better handle difficult people and conflict situations.
- Work more effectively as part of a negotiating team.

Target Audience

This course is targeted for practising diplomats, civil servants, government officials, general legal practitioners from public and private sectors, regional and international organisation staff and students of diplomacy.

Prerequisites

None.

Public Speaking and Media Handling

Course Code: ETD-SKILL28

Course Description

This course helps leaders, spokespersons, and institutional representatives develop the skills to communicate effectively with the public and the media in today's fast-paced, media-driven world. It enables participants to deliver clear, confident, and persuasive messages across diverse settings, from public events and conferences to media interviews and online platforms. Combining theoretical foundations of public speaking and media communication with hands-on exercises, the course strengthens both verbal and non-verbal performance. Participants engage in real-life scenarios, including press interviews and responses to challenging questions, to build a professional presence and communicate with impact before audiences and cameras alike.

Course Objectives

This course aims to:

- Prepare and deliver professional speeches or presentations before audiences and media representatives.
- Respond to challenging or unexpected questions with composure and diplomacy.
- Apply effective body language and vocal techniques to strengthen impact and credibility.
- Appear confidently in media interviews as official institutional representatives.
- Build and maintain positive relationships with the media.
- Craft concise and targeted messages aligned with institutional communication goals.

Learning Outcomes

By the end of the course, participants will be able to:

- Communicate confidently and persuasively in public speaking and media settings.
- Prepare and deliver clear, consistent, and well-structured messages.
- Handle difficult and sensitive questions effectively during media interactions.
- Understand the dynamics of media interviews and manage them professionally.
- Enhance stage presence and body language for greater audience engagement.
- Use traditional and digital media platforms to communicate institutional messages strategically.

Target Audience

This course is targeted for practising diplomats, civil servants, government officials, general legal practitioners from public and private sectors, regional and international organisation staff and students of diplomacy.

Prerequisites

Participants are expected to possess a basic level of public speaking skills that will enable them to actively engage with the course content and apply the practical exercises effectively.

Public Speaking and Effective Presence

Course Code: ETD-SKILL29

Course Description

This course is designed to equip participants with essential public speaking skills and the ability to build a confident and influential presence. Participants will learn how to plan, structure, and deliver engaging presentations with clarity and impact. The course addresses strategies for overcoming the fear of public speaking, using voice and body language effectively, and creating presentations that are both persuasive and memorable. It also focuses on enhancing personal charisma and developing a strong, positive first impression.

Course Objectives

This course aims to:

- Identify the key stages of preparing and delivering speeches or presentations.
- Understand verbal and nonverbal communication techniques and their impact on audiences.
- Develop the skills needed to deliver confident and effective presentations.
- Use visual and technological tools to support and enhance message delivery.
- Apply techniques to capture and maintain audience attention throughout a presentation.

Learning Outcomes

By the end of the course, participants will be able to:

- Identify the key stages of preparing and delivering speeches or presentations.
- Understand verbal and nonverbal communication techniques and their impact on audiences.
- Develop the skills needed to deliver confident and effective presentations.
- Use visual and technological tools to support and enhance message delivery.
- Apply techniques to capture and maintain audience attention throughout a presentation.

Target Audience

This course is targeted for practising diplomats, civil servants, government officials, general legal practitioners from public and private sectors, regional and international organisation staff and students of diplomacy.

Prerequisites

None.

Public Diplomacy

Course Code: ETD-SKILL30

Course Description

This course introduces participants to the principles, tools, and practices of public diplomacy in today's interconnected and media-driven global environment. It explores how states engage foreign publics to shape perceptions, build trust, and advance national interests through communication, culture, media, and strategic outreach. The course is designed to strengthen participants' understanding of how public diplomacy is planned, implemented, and evaluated, and how diplomats and public officials can communicate effectively with diverse international audiences.

Course Objectives

This course aims to:

- Define public diplomacy and its key features.
- Describe the tasks and methods of public diplomacy.
- Analyse different approaches to public diplomacy and identify the best tools and methods for different situations.

Learning Outcomes

By the end of the course, participants will be able to:

- Understand the importance of public diplomacy and how it works.
- Apply the main public diplomacy strategies.
- Assess and evaluate the impact of public diplomacy programmes.

Target Audience

This course is targeted for practising diplomats, civil servants, government officials, general legal practitioners from public and private sectors, regional and international organisation staff and students of diplomacy.

Prerequisites

None.

Sustainable Development Goals

Course Code: ETD-SKILL31

Course Description

This course examines the United Nations' 2030 Agenda for Sustainable Development and its associated Sustainable Development Goals (SDGs), which aim to address critical global issues such as climate change, peace, and equality. It explores how SDGs are implemented through financing, policy development, and the roles of both state and non-state actors. The course also highlights the challenges of designing and executing the SDG agenda within national and international constraints, providing participants with a comprehensive understanding of the practical, political, and financial aspects of sustainable development.

Course Objectives

This course aims to:

- Introduce the participants to the SDGs and their historical development.
- Highlight human impacts on climate and biodiversity as well as the potential consequences of failing to meet the goals of the SDGs.
- Examine the current status for implementation and identify how different actors are engaging in global efforts to achieve the goals.
- Introduce the concept of social sustainability.

Learning Outcomes

By the end of the course, participants will be able to:

- Understand the importance of policy planning and the SDGs.
- Understand the role of leadership and the SDGs.
- Identify the drivers of change.

Target Audience

This course is targeted for practicing diplomats, civil servants, government officials, general legal practitioners from public and private sectors, regional and international organisation staff and students of diplomacy.

Prerequisites

None.



The Women, Peace and Security (WPS) Agenda

Course Code: ETD-SKILL32

Course Description

This course examines the implementation of United Nations Security Council Resolution 1325 (UNSC1325) on Women, Peace, and Security (WPS) since its adoption in October 2000. It provides participants with a comprehensive overview of the resolution's main directives and surveys the progress countries have made over the past two decades. The course also evaluates the challenges faced in designing and implementing WPS National Action Plans (NAPs) and takes a closer look at how the WPS agenda is being addressed in the Middle East and North Africa (MENA) region, offering practical insights into both successes and ongoing obstacles.

Course Objectives

This course aims to:

- Understand the Women, Peace & Security (WPS) agenda through an overview of the main resolutions and initiatives that have shaped it.
- Evaluate the important trends in the adoption of National Action Plans (NAPs), the opportunities that NAPs can bring about to countries that draft them and the challenges around their effective implementation.
- Take an in-depth view of the impact of the WPS agenda on the UN system, states and on the overall representation of women in the security and political sectors.
- Understand the role of the UN and its various bodies in the implementation of the WPS agenda.
- Address where the MENA region stands when it comes to various WPS indicators, the adoption and implementation of NAPs and the impact of conflict and instability on women.

Learning Outcomes

By the end of the course, participants will be able to:

- Understand the WPS agenda and its impacts on the representation of women in peacekeeping, politics and the security sector.
- Evaluate the opportunities and challenges that implementing the WPS agenda bring to states.
- Understand the importance and impact of NAPs in the implementation of the WPS agenda.
- Contextualize the WPS agenda and understand regional trends, results, and rankings.

Target Audience

This course is targeted for practicing diplomats, civil servants, government officials, general legal practitioners from public and private sectors, regional and international organisation staff and students of diplomacy.

Prerequisites

None.

UAE Foreign Policy

Course Code: ETD-SKILL33

Course Description

This course is designed to enhance participants' understanding of the foundations of foreign policy by combining theoretical knowledge with practical analysis and skill development in understanding state behavior and decision-making. The course focuses on how foreign policy is formulated and implemented through key theories, concepts, and practices that shape international relations. It also explores the main factors that influence foreign policy formulation and direction — including history, culture, national identity, power, ideology, geography, and political systems. The foreign policy of the United Arab Emirates is presented as a distinguished case study, highlighting its balanced, proactive, and cooperative approach to international engagement, multilateral diplomacy, and global partnership building.

Course Objectives

This course aims to:

- Identify the main tools and mechanisms states use to design and implement foreign policy in an interconnected global system.
- Understand the nature of foreign policy and the roles of various institutions involved in its formulation and execution.
- Analyze the key theories and concepts that explain interactions between states and the international system.
- Comprehend the principles, priorities, and approaches that define the UAE's foreign policy and its model of multilateral diplomacy..

Learning Outcomes

By the end of the course, participants will be able to:

- Explain the main concepts and theories used in foreign policy analysis.
- Identify the components and instruments of foreign policy.
- Apply analytical approaches to understand state behavior and external political strategies.
- Assess the internal and external factors influencing foreign policy decision-making.
- Evaluate the UAE's foreign policy experience as a model of balanced, effective, and forward-looking diplomacy.

Target Audience

This course is targeting practicing diplomats, civil servants, government officials, general legal practitioners from public and private sectors, regional and international organization staff, and students of diplomacy.

Prerequisites

None.

UAE History and Culture

Course Code: ETD-SKILL34

Course Description

This course covers the concepts and theories related to UAE History and Culture. It includes the political history of UAE society, foreign policy, and National interests. The course introduces the historical events from the arrival of the Portuguese to the Arabian Gulf in late 1500, the Dutch and then the British till 1971; and the evolution of the political institution in UAE before and after 1971. Particular attention will be given to the influence exerted by the British on the political and economic life of the Trucial States. The crucial period of the 1950s and 1960s will be examined in detail as changes that occurred during those years shaped what would become the federated United Arab Emirates in 1971. The course also covers the contemporary era.

Course Objectives

This course aims to:

- Introduce the participants to the political, and social history of the UAE from 1500 to 1971 and the present time.
- Enlighten participants with respect to the internal and external policy of the UAE government.
- Educate participants with the vision and leadership of the UAE's Founding Father Sheikh Zayed bin Sultan Al Nahyan.

Learning Outcomes

By the end of the course, participants will be able to:

- Highlight the geographic features of UAE and its role in defining the social and political characteristics of the society.
- Define the political institutions, internal policy, and foreign policy of UAE.
- Explore the role of the political leadership of the UAE in founding the state.

Target Audience

This course targets practicing diplomats, civil servants, government officials, general legal practitioners from public and private sectors, regional and international organisation staff, and students of diplomacy.

Prerequisites

None.

Women in Diplomacy

Course Code: ETD-SKILL35

Course Description

This course discusses gender equality in the field of diplomacy and foreign policy. After providing an overview of where we stand today, it also delves into important case studies of countries that were able to increase the representation of women within their ministries of foreign affairs throughout the years to try and come up with lessons learned. Challenges facing women's careers in diplomacy are also addressed.

Course Objectives

This course aims to:

- Define and understand gender equality.
- Understanding why gender parity in diplomacy is important.
- Discuss key findings and arguments from different indices related to the representation of women in ministries of foreign affairs.
- Discuss the key challenges facing women diplomats and how to remedy them.
- Discuss important policies that could be implemented to increase the retention and promotion of women in diplomacy.

Learning Outcomes

By the end of the course, participants will be able to:

- Understand important trends and data when it comes to the representation of women in diplomacy and foreign policy.
- Evaluate lessons learned from different ministries of foreign affairs as to how the retention and promotion of women diplomats can be done.
- Discuss key trends and challenges that are impacting the retention and promotion of women within ministries of foreign affairs.

Target Audience

This course is targeted for practicing diplomats, civil servants, government officials, general legal practitioners from public and private sectors, regional and international organisation staff and students of diplomacy.

Prerequisites

None.

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